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1 Controller

Eezy VMP Oy (hereinafter referred to as “Eezy”)
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2) Contact details of the person responsible for data protection

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3 Description of the privacy statement

This privacy statement in line with Articles 13 and 14 of the General Data Protection Regulation (679/2016/EU) specifies Eezy’s processing of its customers’ personal data in public recruitment and competence development services.

4 Processed personal data

The customer is the primary source of their personal data. With the customer’s consent, personal data may also be collected elsewhere. The personal data processed by Eezy concerning its Group website customers includes:

- first and last names
- contact information (e-mail address)
- country
- profession

5 Purpose of processing personal data and legal basis

Personal data is processed to implement Eezy’s service communications. Communications may be sent to the customers of the services electronically, for example, such as in announcements and newsletters sent via e-mail. In that case, the processing of personal data is based on Eezy’s legitimate interest to keep its customers informed. Customers have the right to refuse communications by clicking on a link in the newsletter.

6 Disclosure and transfer of personal data

Data will primarily not be transferred outside the EU or the EEA unless necessary for the purposes or technical implementation of the personal data processing, whereupon the requirements of data protection legislation will be complied with in the transfer of the data.

7 Protection of personal data

Eezy uses appropriate technological and administrative measures to ensure the protection of the personal data. The personal data is stored both in electronic databases and manual archives. The electronically processed databases are protected with firewalls, passwords and other technological means generally accepted in the field of information security. Manually maintained and processed materials are located in facilities inaccessible to outsiders.

Only the specified and identified individuals whose work-related duties include processing the personal data stored in the data file have access to the personal data. These individuals access the system using their personal credentials to the internal Eezy network, and each individual has concluded a special credential and Non-Disclosure Agreement on the use and disclosure of their credentials.

8 Storage period of personal data

The personal data of customers is only stored for as long as is necessary to fulfil the purposes specified in this privacy statement.

9 Rights of the customer

As a data subject, customers have the following rights in accordance with data protection legislation:

- Customers have the right to request from Eezy access to and rectification of personal data concerning the data subject. Some of the personal data can also be personally rectified by using the online service customer account. If a customer presents a request of rectification directly to Eezy, the request must be specified so that the error in the personal data can be found and rectified easily.
- Customers have the right to request the erasure of personal data within the limitations of and in accordance with the applicable data protection legislation. A jobseeker's request to erase their personal data from Eezy's system during the service means that the service process of the jobseeker in question will be discontinued.
- Customers have the right to request restriction of processing their personal data and object to processing within the limitations of and in accordance with the applicable data protection legislation.
- Customers have the right to data portability, in other words receive the personal data concerning him or her in a structured, commonly used format and transmit the data to another controller within the limitations of and in accordance with the applicable data protection legislation.
- Customers have the right to lodge a complaint with the national data protection authorities (in Finland, [Data Protection Ombudsman](#)) or other data protection authorities of the EU or the EEA if the customer believes that their legal rights related to the processing of personal data have been violated.

Customers may send the requests concerning the use of their aforementioned rights to their contact person.

10 Amendments to the privacy statement

Eezy is constantly developing its operations and, therefore, reserves the right to make amendments to this privacy statement by announcing them in its services and on its website at <https://eezy.fi/en/tietosuoja-ja-kayttoehdot>. Changes in legislation may also result in the need to make amendments to the privacy statement. Eezy recommends that customers reread the privacy statement regularly.